

## Trade Union Facility Time 2023/24

In line with the requirements of the Local Government Transparency Code 2015

### 1. Total number of staff who are union representatives:

Union	Officer Position	FTE
Unison	Branch Chair	1
	Branch Treasurer	
	Branch Secretary	1
	Branch H&S Officer	
	Branch Welfare Officer	
	Branch Membership Officer –	Vacant
	Women’s Officer –	Vacant
	Equality Officer -	Vacant
	Branch Education Co-ordinator –	Vacant
	Stewards –	Vacant
	Retired Members –	Vacant
Unite	Representative	0.5
GMB	None	0
	<b>Total</b>	<b>2.5</b>

### 2. Total number of union representatives who devote at least 50 per cent of their time to union duties

None

### 3. Names of all the trade unions represented in the local authority

Unison, Unite and GMB

### 4. A basic estimate of spending on Unions

6 hours was spent on trade union activities between 1<sup>st</sup> April 2023 and 31<sup>st</sup> March 2024

55.85 hours was spent on trade union duties between 1<sup>st</sup> April 2023 and 31<sup>st</sup> March 2024.

Total hours is 61.85 hours

Average salary is £31,298 which equals £16.22 per hour

Estimate of spend = £1,003.21

### 5. A basic estimate of spending on unions as a percentage of the total pay bill

Total pay bill = £15,639,593.12

Estimate of trade union facility spend = 0.006%

## Trade Union Facility Time 2022/23

In line with the requirements of the Local Government Transparency Code 2015

### 1. Total number of staff who are union representatives:

Union	Officer Position	FTE
Unison*	Branch Chair –	0.5
	Branch Secretary –	0.5
	Branch Treasurer –	0.8
	Branch H&S Officer –	0.5
	Branch Welfare Officer –	0.8
	Branch Membership Officer –	0.5
	Women's Officer –	0.5
	Equality Officer -	0.5
	Branch Education Co-ordinator –	0.5
	Stewards –	0.5
	Retired Members –	
Unite	Representative	0.5
GMB	None	0
	<b>total</b>	<b>6.1</b>

\*Unison has 6 headcount/6FT undertaking multiple roles

### 2. Total number of union representatives who devote at least 50 per cent of their time to union duties

None

### 3. Names of all the trade unions represented in the local authority

Unison, Unite and GMB

### 4. A basic estimate of spending on Unions

39.50 hours was spent on trade union activities between 1<sup>st</sup> April 2022 and 31<sup>st</sup> March 2023

44.50 hours was spent on trade union duties between 1<sup>st</sup> April 2022 and 31<sup>st</sup> March 2023.

Total hours is 84 hours

Average salary is £30,791.5 which equals £15.96 per hour

Estimate of spend = £1,340.64

### 5. A basic estimate of spending on unions as a percentage of the total pay bill

Total pay bill = £14,162,342.97

Estimate of trade union facility spend = **0.009%**

## Trade Union Facility Time 2021/22

In line with the requirements of the Local Government Transparency Code 2015

### 1. Total number of staff who are union representatives:

Union	Officer Position	FTE
Unison*	Branch Chair –	0.5
	Branch Secretary –	0.5
	Branch Treasurer –	0.8
	Branch H&S Officer –	0.5
	Branch Welfare Officer –	0.8
	Branch Membership Officer –	0.5
	Women's Officer –	0.5
	Equality Officer -	0.5
	Branch Education Co-ordinator –	0.5
	Stewards –	0.5
	Retired Members –	
Unite	Representative	0.5
GMB	None	0
	<b>total</b>	<b>6.1</b>

- Unison has 6 headcount/6FT undertaking multiple roles.

### 2. Total number of union representatives who devote at least 50 per cent of their time to union duties

None

### 3. Names of all the trade unions represented in the local authority

Unison, Unite and GMB

### 4. A basic estimate of spending on Unions

136 hours and 26 minutes was spent on trade union activities between 1<sup>st</sup> April 2021 and 31<sup>st</sup> March 2022

Average salary is £25,927 which equals £ 13.44 per hour

Estimate of spend = £1,833.62

### 5. A basic estimate of spending on unions as a percentage of the total pay bill

Total pay bill = £12,683,821.96

Estimate of trade union facility spend = **0.014%**

## Trade Union Facility Time 2020/21

In line with the requirements of the Local Government Transparency Code 2015

### 1. Total number of staff who are union representatives:

Union	Officer Position	FTE
Unison*	Branch Chair –	0.5
	Branch Secretary –	0.5
	Branch Treasurer –	0.8
	Branch H&S Officer –	0.5
	Branch Welfare Officer –	0.8
	Branch Membership Officer –	0.5
	Women's Officer –	0.5
	Equality Officer -	0.5
	Branch Education Co-ordinator –	0.5
	Stewards –	0.5
	Retired Members –	
Unite	Representative	0.5
GMB	None	0
	<b>total</b>	<b>6.1</b>

- Unison has 6 headcount/6FT undertaking multiple roles.

### 2. Total number of union representatives who devote at least 50 per cent of their time to union duties

None

### 3. Names of all the trade unions represented in the local authority

Unison, Unite and GMB

### 4. A basic estimate of spending on Unions

126 hours and 47 minutes was spent on trade union activities between 1<sup>st</sup> April 2020 and 31<sup>st</sup> March 2021

Average salary is £25,481 which equals £ 13.21 per hour

Estimate of spend = £1,674.04

### 5. A basic estimate of spending on unions as a percentage of the total pay bill

Total pay bill = £12,342,796.14

Estimate of trade union facility spend = £1,674.04

Percentage = **0.013 %**

## Trade Union Facility Time 2019/20

In line with the requirements of the Local Government Transparency Code 2015

### 1. Total number of staff who are union representatives:

Union	Officer Position	FTE
Unison	Branch Chair –	0.5
	Branch Secretary –	0.5
	Branch Treasurer –	0.8
	Branch H&S Officer –	0.5
	Branch Welfare Officer –	0.8
	Branch Membership Officer –	0.5
	Women's Officer –	0.5
	Equality Officer -	0.5
	Branch Education Co-ordinator –	0.5
	Stewards –	0.5
	Retired Members –	
Unite	Representative	1
GMB	None	0
	<b>total</b>	<b>6.6</b>

### 2. Total number of union representatives who devote at least 50 per cent of their time to union duties

None

### 3. Names of all the trade unions represented in the local authority

Unison, Unite and GMB

### 4. A basic estimate of spending on Unions

164 hours and 32 minutes was spent on trade union activities between 1<sup>st</sup> April 2019 and 31<sup>st</sup> March 2020

Average salary is **£24,313** which equals £ 12.60 per hour

Estimate of spend = £2,072.70

### 5. A basic estimate of spending on unions as a percentage of the total pay bill

Total pay bill = £12,391,140.23

Estimate of trade union facility spend = £2,072.70

Percentage = **0.017 %**