|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Tamworth Borough Council Grade Structure from 01/04/2021** | | | **1.75 % Increase** | Implemented March 22 |
| **Grade** | **Spinal Column Point** |  | Monthly | Hourly rate rounded to 4 decimal places |
| **A** | **1** | **18333** | 1527.75 | 9.5025 |
|  | **1** | **18333** | 1527.75 | 9.5025 |
| **B** | **2** | **18516** | 1543.00 | 9.5973 |
|  | **3** | **18887** | 1573.92 | 9.7896 |
| **C** | **4** | **19264** | 1605.33 | 9.9850 |
|  | **5** | **19650** | 1637.50 | 10.1851 |
|  | **6** | **20043** | 1670.25 | 10.3888 |
| **D** | **7** | **20444** | 1703.67 | 10.5967 |
|  | **8** | **20852** | 1737.67 | 10.8081 |
|  | **9** | **21269** | 1772.42 | 11.0243 |
|  | **10** | **21695** | 1807.92 | 11.2451 |
|  | **11** | **22129** | 1844.08 | 11.4700 |
|  | **12** | **22571** | 1880.92 | 11.6991 |
|  | **13** | **23023** | 1918.58 | 11.9334 |
| **Not used** | **14** | **23484** | 1957.00 | 12.1724 |
|  | **15** | **23953** | 1996.08 | 12.4155 |
|  | **16** | **24432** | 2036.00 | 12.6638 |
| **E** | **17** | **24920** | 2076.67 | 12.9167 |
|  | **18** | **25419** | 2118.25 | 13.1753 |
|  | **19** | **25927** | 2160.58 | 13.4387 |
|  | **20** | **26446** | 2203.83 | 13.7077 |
|  | **21** | **26975** | 2247.92 | 13.9819 |
|  | **22** | **27514** | 2292.83 | 14.2612 |
| **F** | **23** | **28226** | 2352.17 | 14.6303 |
|  | **24** | **29174** | 2431.17 | 15.1217 |
|  | **25** | **30095** | 2507.92 | 15.5990 |
|  | **26** | **30984** | 2582.00 | 16.0598 |
|  | **27** | **31895** | 2657.92 | 16.5320 |
|  | **28** | **32798** | 2733.17 | 17.0001 |
| **G** | **29** | **33486** | 2790.50 | 17.3567 |
|  | **30** | **34373** | 2864.42 | 17.8164 |
|  | **31** | **35336** | 2944.67 | 18.3156 |
|  | **32** | **36371** | 3030.92 | 18.8521 |
| **H** | **33** | **37568** | 3130.67 | 19.4725 |
|  | **34** | **38553** | 3212.75 | 19.9830 |
|  | **35** | **39571** | 3297.58 | 20.5107 |
|  | **36** | **40578** | 3381.50 | 21.0327 |
| **Not used** | **37** | **41591** | 3465.92 | 21.5577 |
|  | **38** | **42614** | 3551.17 | 22.0880 |
| **I** | **39** | **43570** | 3630.83 | 22.5835 |
|  | **40** | **44624** | 3718.67 | 23.1298 |
|  | **41** | **45648** | 3804.00 | 23.6606 |
|  | **42** | **46662** | 3888.50 | 24.1862 |
|  | **43** | **47665** | 3972.08 | 24.7060 |
| **J** | **44** | **48856** | 4071.33 | 25.3234 |
|  | **45** | **50096** | 4174.67 | 25.9661 |
|  | **46** | **51329** | 4277.42 | 26.6052 |
| Assistant Director | **AD1** | **63,826.20** | 5318.85 | 33.0828 |
|  | **AD2** | **65,421.96** | 5451.83 | 33.9099 |
|  | **AD3** | **67,017.48** | 5584.79 | 34.7369 |
|  | **AD4** | **69,145.08** | 5762.09 | 35.8397 |
| Executive Director | **EX2** | **92,548.08** | 7712.34 | 47.9701 |
| Executive Director - Head of Paid Service | **EX1** | **97866.96** | 8155.58 | 50.7270 |
| Chief Executive | **100** | **119,142.36** | 9928.53 | 61.7546 |