

Nicola Hesketh
Project and Information Co Ordinator

Our Ref: FOI4836/NH/02
Please ask for: Nicola Hesketh
Direct dial: 01827 709 587
E-mail: FOImailbox@tamworth.gov.uk

[Name redacted]
Impellam Group plc
800 The Boulevard
Capability Green
Luton/ Bedfordshire
LU1 3BA

12th December 2017

Dear [Name redacted]

Freedom of Information – Request for Information

With regards to your recent enquiry for information held by the Authority under the provisions of the Freedom of Information Act. Please find the information you requested below with reference in the box to your original enquiry for clarity where multiple answers are required.

Details of Your Request

Please send me for each of the financial years listed below:

- 2015-16
- 2016-17
- 2017-18 (Year to Date (YTD))

1. *The total number of senior / executive roles recruited in your authority. For the purposes of this request senior / executive roles are defined as :*

- a. *Chief Executive*
- b. *Director / Service Director*
- c. *Assistant Director*
- d. *Head of Service*

2. *For the roles defined at 1. the number of*

- a. *Permanent / FTC appointments*
- b. *Interim / temporary appointments*

3. *For the roles defined at 1. the source of the appointed candidate being either*

- a. *Directly sourced by your authority or*
- b. *Sourced via your agency / managed service supply chain*

4. *The total spend associated with recruiting the total number of posts defined at 1.*

- a. *For permanent / FTC appointments (spend is defined as spend on external agency search or search & selection fees, recruitment advertising costs and external assessor fees)*
- b. *For interim / temporary appointments (spend is defined as the total spend on interim fees including day rate plus agency margin)*

If it is not possible to break out spend by a. and b. above please provide total spend.

In order to facilitate the collection of the data I have requested, please find below a table which can be used to capture the data.

The response to your request as follows:

Please see attached PDF

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This council also believes in transparency of information, this includes requests made under the Freedom of Information Act and the Environmental Information Regulations and we reserve the right to publish these requests in our Disclosure Log along with the response, the requestors name and/or company where the information is requested on a regular basis. Care shall be taken not to publish your email address or physical address where it is considered personal information as defined under the Data Protection Act 1998.

Project and Information Coordinator,
Tamworth Borough Council,
Marmion House,
Lichfield Street,
Tamworth,
B79 7BZ

Details of Tamworth Borough Council's internal review and complaints procedure are attached, in accordance with the provisions of the Act.

Yours Sincerely

Nicola Hesketh
Project and Information Coordinator

Impellam Group plc
800 The Boulevard
Capability Green
Luton
Bedfordshire
LU1 3BA

17 April 2018

To : Tamworth Borough Council

Freedom of Information Request – Senior / Executive Recruitment

Dear Sirs

I am writing to make a request from your authority for the following information under the Freedom of Information Act 2000.

Please send me for each of the financial years listed below:

- 2015-16
 - 2016-17
 - 2017-18 (Year to Date (YTD))
1. The total number of senior / executive roles recruited in your authority. For the purposes of this request senior / executive roles are defined as :
 - a. Chief Executive
 - b. Director / Service Director
 - c. Assistant Director
 - d. Head of Service
 2. For the roles defined at 1. the number of
 - a. Permanent / FTC appointments
 - b. Interim / temporary appointments
 3. For the roles defined at 1. the source of the appointed candidate being either
 - a. Directly sourced by your authority or
 - b. Sourced via your agency / managed service supply chain
 4. The total spend associated with recruiting the total number of posts defined at 1.
 - a. For permanent / FTC appointments (spend is defined as spend on external agency search or search & selection fees, recruitment advertising costs and external assessor fees)

4th Floor
9 Devonshire Square
London
EC2M 4HP
T: 020 7562 1770
F: 020 7562 1699

- b. For interim / temporary appointments (spend is defined as the total spend on interim fees including day rate plus agency margin)

If it is not possible to break out spend by a. and b. above please provide total spend.

In order to facilitate the collection of the data I have requested, please find below a table which can be used to capture the data.

Financial year	Total number of senior roles recruited			Candidate Source		Total Spend (£)	
	Permanent / FTC	Temporary / interim	Total	Direct source	Agency / MSP	Permanent / FTC	Temporary / interim
2015-16	0	0	0	0	0	£0.00	£0.00
2016-17	0	0	0	0	0	£0.00	£0.00
2017-18 (YTD)	0	2	2	2	0	£0.00	£0.00

Please provide the requested information via email at the following address:

FOIRequest@impellam.com

I understand that you are required to respond to my request within 20 working days from receipt of this letter. Please therefore acknowledge receipt of this request via the email address above.

I look forward to hearing from you.

Yours faithfully

[Name Redacted]
Impellam Group plc