

Nicola Hesketh  
Project and Information Co Ordinator

**Our Ref: FOI4687/NH/02**  
**Please ask for: Nicola Hesketh**  
**Direct dial: 01827 709 587**  
**E-mail: FOImailbox@tamworth.gov.uk**

[Name Redacted]

8<sup>th</sup> September 2017

Dear [Name Redacted]

### **Freedom of Information – Request for Information**

With regards to your recent enquiry for information held by the Authority under the provisions of the Freedom of Information Act. Please find the information you requested below with reference in the box to your original enquiry for clarity where multiple answers are required.

#### **Details of Your Request**

*Under the Freedom of Information Act 2000 I seek the following information.*

*For the years 2012-13, 2013-14, 2014-15, 2015-16 and 2016-17, please provide:*

- 1. The number of staff employed by the council to have been suspended, providing the date that each was suspended*
  - a. Please provide the reason for the suspension*
  - b. Please provide outcome of each suspension e.g. returned to work, dismissed or resigned*
  - c. Please provide the*
  - d. Please note whether the staff continued to receive pay and if so provide the pay bracket of their salary to the nearest £5000*

#### **The response to your request as follows:**

<b>Date of suspension</b>	<b>Reason for suspension</b>	<b>Outcome</b>	<b>Salary per annum</b>
15/01/2013	Failure to follow a management instruction;Failing to ensure the safety and security of tenants; Breaching security information protocols	Returned to work	Continued to receive pay - £17,000
19/09/2013	Abusive and threatening behaviour to other employees; Behaviour in breach of the code of conduct; Failure to follow reasonable instructions from a supervisor or manger	Dismissed	Continued to receive pay - £31,000
01/07/2014	Fraud and false representation for personal gain	Resigned	Continued to receive pay - £17,000
01/07/2014	Fraud and false representation for personal gain; Breach of council policy and procedure	Resigned	Continued to receive pay - £20,000

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This council also believes in transparency of information, this includes requests made under the Freedom of Information Act and the Environmental Information Regulations and we reserve the right to publish these requests in our Disclosure Log along with the response, the requestors name and/or company where the information is requested on a regular basis. Care shall be taken not to publish your email address or physical address where it is considered personal information as defined under the Data Protection Act 1998.

Project and Information Coordinator,  
Tamworth Borough Council,  
Marmion House,  
Lichfield Street,  
Tamworth,  
B79 7BZ

Details of Tamworth Borough Council's internal review and complaints procedure are attached, in accordance with the provisions of the Act.

Yours Sincerely

Nicola Hesketh  
Project and Information Coordinator